



STATE OF RHODE ISLAND

Rhode Island State Labor Relations Board

1511 Pontiac Avenue
Building 73, 2nd floor
Cranston, Rhode Island 02920-4407
Website: www.rislrb.ri.gov

OPEN MINUTES
BOARD MEETING

TIME: 9:00 A.M.
DATE: Tuesday, April 1, 2025
PLACE: 1511 Pontiac Ave., Building #73, 3rd Floor, Cranston, RI 02920

BOARD MEMBERS IN ATTENDANCE: Walter J. Lanni
Scott G. Duhamel
Aronda R. Kirby
Kenneth B. Chiavarini
Stan Israel
Lawrence Purtill

ABSENT: Harry F. Winthrop

OTHERS PRESENT: Thomas A. Hanley, Administrator
Lisa L. Ribezzo, Programming Services Officer
Jeffrey W. Kastle, Esq. (by telephone)

Chairman Lanni called the meeting to order in Open Session at 9:00 A.M.

1. REVIEW OF OPEN MINUTES OF FEBRUARY 11, 2025 BOARD MEETING:
(Review and Determination)

All Board Members present reviewed the Open Minutes of the February 11, 2025 Board Meeting. A Motion was made by Kenneth B. Chiavarini and seconded by Aronda R. Kirby to accept the Open Minutes as written, and it was

VOTED: by all Board Members present to accept the minutes as written. Motion passed.

2. DECISION AND ORDERS: (Review and Determination/Signing):

(a) ULP- 6397 Providence School Department – Rhode Island Department of Education – Mayor Brett Smiley – Commissioner Angelica Infante-Green & RI Council 94, AFSCME, AFL-CIO, Local 1339



STATE OF RHODE ISLAND

Rhode Island State Labor Relations Board

1511 Pontiac Avenue
Building 73, 2nd floor
Cranston, Rhode Island 02920-4407
Website: www.rislrb.ri.gov

Page 2
Open Minutes
Board Meeting 4/1/2025

This case was heard formally on June 20, 2024 by Walter J. Lanni, Stan Israel, Harry F. Winthrop and Kenneth B. Chiavarini, on September 12, 2024 by Walter J. Lanni and Harry F. Winthrop, on September 17, 2024 by Walter J. Lanni, Aronda R. Kirby, Kenneth B. Chiavarini, Harry F. Winthrop, Stan Israel and Lawrence Purtill, and on October 3, 2024 by Walter J. Lanni and Aronda R. Kirby, as well as all Board Members present reviewed the transcript(s) and briefs and evidence submitted herein.

After review of the Drafted Decision and Order of Dismissal, a Motion was made by Aronda R. Kirby and seconded by Kenneth B. Chiavarini to sign the Decision and Order of Dismissal, as written, and to refer the case back to the Programming Services Officer of the Board for final proofing; with the direction to issue the same as soon as possible. Walter J. Lanni, Scott G. Duhamel, Aronda R. Kirby, Kenneth B. Chiavarini and Lawrence Purtill voted in favor of the Motion. Stan Israel opposed the Motion. Motion passed.

CONCLUSIONS: Since the Motion on the Unfair Labor Practice resulted in a 3 to 3 tie vote, the Motion was defeated and the within matter must be dismissed.

ORDER: The Unfair Labor Practice Charge and Complaint in this matter are hereby dismissed.

3. **MISCELLANEOUS MATTERS: (Discussion and/or Determination):**

(a) Proposed Rules for the Oral and/or Video Recording of Formal Hearings of the RI State Labor Relations Board

These proposed Rules and Regulations had already been voted on and accepted by the Board at its last Board Meeting on February 11, 2025. However, Attorney Jeff Kastle stated that he made one additional revision to the proposed rule by adding a provision under number 5, that there would be no video recording either prior to the commencement of the hearing or during breaks in the hearing. No additional votes were necessary or taken.



STATE OF RHODE ISLAND

Rhode Island State Labor Relations Board

1511 Pontiac Avenue
Building 73, 2nd floor
Cranston, Rhode Island 02920-4407
Website: www.rislrb.ri.gov

Page 3
Open Minutes
Board Meeting 4/1/2025

A Motion was made by Stan Israel to go into Closed Session for the purpose of review/voting on the Closed Minutes and Unfair Labor Practice Matters, pursuant to R.I. Gen. Laws §42-46-5(a) (2) & (4) of the Open Meetings Act. Aronda R. Kirby seconded the Motion, and it was unanimously

VOTED: by all Board Members present to go into closed session and to seal the minutes.

The meeting and minutes were closed at 9:10 A.M.

A Motion was made by Kenneth B. Chiavarini and seconded by Stan Israel to re-open the Open session at 9:20 a.m. for the purpose of reading into the record, a record of all votes taken in Closed Session. All Board Members present voted in favor of the Motion. Motion passed.

The meeting resumed in open session at 9:20 A.M. for the purpose of reading into the minutes, the determinations made by the Board in Closed Session, and adjourning the Board meeting.

1. REVIEW OF CLOSED MINUTES:

Minutes of February 11, 2025

DETERMINATION: A Motion was made by Lawrence Purtill, and seconded by Stan Israel, to accept and seal the Closed Minutes as written, and it was voted by all Board Members present to accept the minutes as written. Motion passed.

**2. UNFAIR LABOR PRACTICE MATTERS: (R.I.G.L. 42-46-5(a)(4)
(Discussion and Determination of whether or not a Complaint should issue in the following unfair labor practice cases):**

(a) ULP- 6419 State of Rhode Island – Department of Behavioral Healthcare, Developmental Disabilities & Hospitals & RI Council 94, AFSCME, AFL-CIO, Local 1293 (RICLAS Group Homes)

DETERMINATION: A Motion was made by Stan Israel and seconded by Scott G. Duhamel to approve the issuance of a Complaint and proceed to formal hearing in this matter. After discussion, all Board Members present voted in favor of the Motion. Motion passed.



STATE OF RHODE ISLAND

Rhode Island State Labor Relations Board

1511 Pontiac Avenue
Building 73, 2nd floor
Cranston, Rhode Island 02920-4407
Website: www.rislrb.ri.gov

Page 4
Open Minutes
Board Meeting 4/1/2025

(b) ULP- 6423 State of Rhode Island – Department of Corrections & Rhode Island Brotherhood of Correctional Officers

DETERMINATION: A Motion was made by Aronda R. Kirby and seconded by Stan Israel to approve the issuance of a Complaint and proceed to formal hearing in this matter. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

A Motion was made by Kenneth B. Chiavarini, and seconded by Lawrence Purtill, to adjourn at 9:25 a.m. All Board Members present voted in favor of the Motion. Motion passed.